

ETHICAL TRADE POLICY

SCG Limited is committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery. We expect the same high standards from all of our employees and suppliers.

CHILD LABOUR

SCG Limited does not employ any person below the age of fifteen years at the workplace. We prohibit the use of child labour and forced or compulsory labour in any instance.

SCG Limited seeks to ensure that no employee is made to work against his/her will or work as bonded/forced labour and that all minimum terms and conditions of employment legislation are complied with.

ANTI-SLAVERY

SCG Limited is committed to ensuring that we do not allow any form of slavery to take place in our organization and nor do we condone such practices in our supply chains. Our zero tolerance approach is communicated to all our suppliers.

Our systems require clear arrangements to be put in place with all new suppliers, and our zero tolerance approach is reflected within our supplier appointment process. Where suppliers operate within industries and/or countries with a higher risk of slavery and human trafficking they are subject to due diligence and monitoring procedures.

Date: __/__/__

Signed by: